



800-TRY-RUAN | WWW.RUAN.COM

**IN SOME HANDS,
IT'S A KEY.
IN THE RIGHT
HANDS, IT'S AN
OPPORTUNITY.**

RUAN

RUAN

WE ONLY
HIRE THE

BEST

We truly believe our professional drivers are the best in the nation, and it is hard to argue with the numbers: we have a 99.9 percent on-time performance record and retain 98 percent of our clients. We achieve those results by never compromising on the makeup of our team. We hire professional drivers who always put safety first, continually look for ways to improve a customer's experience and are committed to being the best drivers they can be.

We want you to be part of our team — but only if you're as committed to excellence as we are.

RUAN



WHAT'S IMPORTANT TO YOU IS IMPORTANT TO

US



Safety

Safety training is a key component of our company's success. Drivers receive yearly training in our Megasafe® Safety Program and quarterly training on current safety trends. Safety awards are given for accident-free years. Drivers are provided with well-maintained, late-model equipment. Our quality program ensures that we use best practices. And we continually evaluate technologies that can improve safety and efficiency.

One example is the use of PeopleNet on-board recorders in all of our units. By automatically tracking drive time, on-duty time and hours worked per week, it is easy for drivers to see when they are approaching hours-of-service limits, ensuring compliance. The two-way communication feature also allows terminals to reach drivers on the road without using a cell phone — a key safety measure.

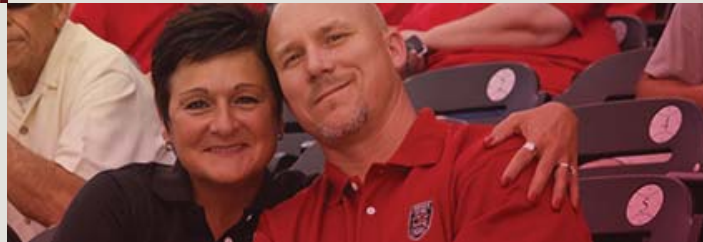
“Even though it’s a large company, it still has a small company feel. They are good people to work for.”

— Shaun Anderson, 2011 Driver of the Year Region Winner

Service

Drivers are the face of our company and, in many cases, the main client contact. That's why we hire professionals who represent Ruan well.

A Ruan driver has a lot of responsibility. They are primarily assigned to a single customer, putting them in the perfect position to understand a customer's needs, their supply chain and what we can do to improve their operations.



Family

Being assigned to a single customer has another advantage: predictable schedules that keep our professional drivers close to home.

How close? More than 60 percent of our drivers are home every night, and nearly all are home multiple times per week. When drivers come to Ruan for a job, they find a career for a lifetime.

That leads to satisfied drivers and is one of the reasons our driver retention rate is five times the industry average.

RUAN

Safety Starts Here!

Operated By
N LOGISTICS
CORPORATION

ARE YOU READY TO TAKE THIS STEP?

RUAN

We're not just looking for drivers. We're looking for professional drivers who know the difference between driving for a living and driving for Ruan.

Is that you? If it is, we'd like to talk. Call us at **800-TRY-RUAN**, or visit **www.ruan.com**.

WHY RUAN?

- + Competitive benefits
- + Ongoing training
- + Positive work environment
- + Strong emphasis on your personal safety
- + Family environment
- + Short-term disability
- + Ability to transfer to other Ruan locations
- + Long-term disability
- + Above average market pay



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